

By Melissa A. Messer

Each year during the annual NCDA Global Career Development Conference, NCDA honors those who exemplify excellence in career development. The following awards were presented at the 2014 NCDA Global Career Development Conference in Long Beach, CA. Some exciting changes are happening in 2015- a new award, the Exemplary Career Center Award, which promotes the continued development and implementation of thoughtful/innovative initiatives that support career development with outstanding service within the education, government, and/or community setting will be awarded. All NCDA awards will now have a new January 31st deadline. Watch for the 2015 Award Nomination Form to be posted soon. For more information about the NCDA awards and winners visit www.ncda.org.



THE EMINENT CAREER AWARD

The Eminent Career Award is awarded to individuals who have influenced either the practice of, or the thinking (theorizing) about career development through leadership activities or scholarship. Their careers are characterized by frequent, periodic, and sustained activities over a substantial period of time. This award is considered NCDA's highest honor. And the award goes to...



Norman Amundson professor at the University of British Columbia since 1991 in the department of Educational and Counseling Psychology and Special Education. Norman has demonstrated a sustained and productive program of professional contributions for four decades. He has made significant contributions to career

counseling theory and practice, and is a past recipient of the NCDA International Award. Norman has made lasting contributions to leadership and practice in the field of career education, development, and counseling.

THE PRESIDENTIAL AWARDS

The Presidential Awards recognize exceptional contributions which advance the growth, reputation, and impact of NCDA. And the awards go to...



Darrell Luzzo led the inaugural NCDA Leadership Academy in 2005. In recognition of his development and support of the leadership academy and succession program that serves as a model for programing initiated and

created in associations across the country, Darrell is being honored with this award.



Ann Herrmann served as the Program Chairperson for the 2014 NCDA conference. She organized committees to represent each of the constituency groups and worked closely with NCDA Headquarters to craft the

amazing programs offered at this year's conference in Long Beach, CA. Ann has contributed greatly to the field, and has planned a highly educational experience for all participants.



Б

Rich Feller and **Deneen Pennington**, as President and Executive Director, went above and beyond for last year's centennial celebration, which honored our collective past and set a course for the future of NCDA. Some highlights throughout the year and the conference included the initiation of the Second Century Initiative fundraising campaign, publication of special issues of Career Development Quarterly, special issue of

the Career Planning and Adult Development Journal, and the successful execution of the largest Global Conference in the history of NCDA.

OUTSTANDING CAREER PRACTITIONER AWARD

The Outstanding Career Practitioner Award recognizes practicing career counselors, consultants, or teachers for outstanding performance in day-to-day service. Each of the following areas are considered: years of service, quality of service, and participation and leadership in professional associations. And the awards go to...



Angela Doty is currently the Director of Career Development and Student Success at Northwest Christian University in Oregon. Angela has been an active and dedicated career counselor for over eight years and has

served as President of the Oregon Career Development Association for three years. As President she built the Oregon membership and expanded the profile of their annual Professional Development Institute, making it the premier local opportunity for career counselor networking and continuing education.



Lisa Raufman has been a career counselor for a variety of colleges in California and most recently at the El Camino College in Torrance, California. Lisa is co-author of the internationally best-selling textbook, *The*

Career Fitness Program. She helped design and develop the Moorpark College Career Center which served as the statewide mode, and was one of the legendary educators to write the *Standards of Practice for California Community College Counselors.*



Barbara Suyama is currently the Career Connections Director at Waukesha County Technical College (WCTC) in Wisconsin. Barbara is being recognized for her outstanding leadership and tireless efforts in

managing the Career Connections Department of WCTC and for her instrumental contributions in the rebirth of the Wisconsin Career Development Association (WCDA).

THE MERIT AWARD

The NCDA Merit Award honors individuals who have made significant contributions to the field of career development including education and mentoring of career counseling students, development of or leadership in exemplary career programs, conducting significant research in the field, and/or advocacy efforts to inform and persuade policy makers about career development. And the awards go to...



Dr. Junh-Ah Cho has served as the Director of Gyeonggi Women's Development Center (GWDC) since 2004. Since that time, she has continually developed new career planning services to assist the women in her province.

In 2005, she initiated an e-learning system which was

an important contribution given the large size of the Gyeonggi province and the lack of mobility of the women she serves. This initiative allowed more women to take advantage of GWDC services, which has expanded to service 70,000 e-learners annually.



Karol Taylor is the Federal Career Consultant representing "Taylor Your Career" (www. tayloryourcareer.com). As moderator and creator of LinkedIn's Federal Job Search Support group, Karol Taylor generously shares

her knowledge of and expertise in federal job search with career counseling professionals and students, and with the federal job seeking community at large. As Karol has continued to build her field expertise, she has co-authored two books on federal job search.

DIVERSITY INITIATIVE AWARD

The Diversity Initiative Award honors individuals who, through their initiatives and commitment, have demonstrated a high degree of cultural responsiveness within the domain of career related activities. And the award goes to...



George Hoey is the Assistant Director for Diversity Programs at the University of Colorado Boulder. George has significantly enhanced our collective understanding and appreciation of the complex career

development needs of diverse populations and historically marginalized groups. He works diligently with staff, students, and colleagues to ensure that career development programming is central to the work being done in social justice programs in every corner of the campus.

THE INTERNATIONAL PRACTITIONER AWARD

The NCDA International Practitioner Award recognizes one member who has made a significant contribution to the advancement of NCDA's mission in their respective country, as selected by the NCDA International Committee. And the award goes to...



Soonhoon Ahn is the Founding President of the Asia Pacific Career Development Association (APCDA), and has significantly impacted the field of career development and counseling in one of the world's most dynamic

regions. Calling upon her background working with the World Bank, dedication to the profession, and passion for the region, Soonhoon was the primary force behind the creation, establishment, and development of APCDA during its first 2 years.

continued on page 10

SERVICE TO INTERNATIONAL STUDENTS AWARD

The NCDA Service to International Students Award is *brand new* this year, and is intended to recognize college/ university career services offices and/or career centers that have made an active commitment to partnering with and supporting the career development of international students. And the, first ever, award goes to...

KELLEY SCHOOL OF BUSINESS INDIANA UNIVERSITY ROMMETR Indiana University Kelley School of Business whose career services team has

forged a commitment to partnering with and engaging international students in the career development process through its mission, goals, and strategic planning. The Indiana University team has developed in-house programs, fostered partnerships to leverage school and campus-wide resources, cultivated senior leadership buy-in, and hired and trained staff to better serve the international student population.

KENNETH B. HOYT LIFETIME CAREER EDUCATION ACHIEVEMENT AWARD

Established in 2010 as a memorial to Dr. Hoyt, this award is offered by NCDA and American Association of Career Education to honor Dr. Hoyt's life and work. And the award goes to...



Patricia Wickwire is the Director and inspiration behind the American Association of Career Education. Her dedicated engagement in service and leadership in both

public and private sectors spans international, national, state, regional, county, local, and community venues. She is a frequent presenter, consultant, trainer, editor, and author on career, education, work, workforce and workplace trends and issues.

THE OUTSTANDING CAREER DEVELOPMENT FACILITATOR AWARD

This award honors an individual who has made significant contributions in the delivery of quality career services to customers. And the award goes to...



Douglas Ruberl is an Employment Services Representative and a Career Development Facilitator at the Cobb Cherokee Career Center within the Georgia Department of Labor. He began as an AARP volunteer with the

Department and was hired on as a permanent employee after excelling in his duties as a volunteer. Douglas created the "Employable Seniors Workshop", which has had a huge impact not only within the career center, but on the entire agency in addressing the unique needs of seniors in the community.

THE CAREER DEVELOPMENT FACILITATOR CHAMPION AWARD

This award honors an individual who has promoted the Career Development Facilitator program by advancing the training of others and contributing to increased awareness of the NCDA Career Development Facilitator Program. And the award goes to...



Patricia Doherty is a Master Training and, since 2013, has trained 430 graduates and 29 instructors in 76 of the 94 U.S. Probation and Pretrial Services Districts in the Offender Workforce Development Specialist Training

Program (OWDS). OWDS is a customized corrections curriculum that is based on the Career Development Facilitator Program and was developed through NCDA's federal agreement through the National Institute of Corrections. Patricia was the first to pilot e-learning modules to improve the efficiency and increase capacity for OWDS training. As a result of her facilitation, OWDS principles have been implemented nationally in the Federal Probation and Pretrial Services system.

STATE DIVISION AWARDS

The following accolades are for exemplary programming at the state and regional level. And the awards go to...

<mark>2014 Outstanding State Division</mark> (Established) Missouri Career Development Association

2014 Outstanding State Division (Emerging) Maine Career Development Association

GRADUATE STUDENT RESEARCH AWARD

The NCDA Graduate Student Research Award honors graduate students who undertake exemplary research, addressing topics related to career information, career development, and career planning. The awards go to...



Kerrie Wilkins, Arizona State University Title: An Expanded View of Congruence: A Nonlinear Examination of the Congruence-Outcome Relationship among College Students



Ivy Li, Pennsylvania State University Title: The Impact of Social Support on Career-Decision Making: The Role of Relational Self-Concept

CAREER CONVERGENCE ARTICLE OF THE YEAR AWARD

This award recognizes an individual contribution to the *Career Convergence* web magazine as determined by the editorial team. And the award goes to...



Janet Wall is being recognized for her article The Goldilocks Challenge: Getting Postsecondary Education Advice Just Right (May, 2013). Janet is currently Chair of NCDA's Continuing Education Committee and has served as a

member of several of NCDA's other committees.

THE LEGISLATIVE AWARD

The Legislative Award is awarded to individuals who have made a significant impact on policy or legislation related to the career development profession or to its recipients at the local, state, or national level. Criteria for selection include:

- Nature of the Work: Gathering of information and/ or presenting testimony of influence resulting in the introduction and/or passage of a bill, amendment, or policy change of significance to the profession or its recipients.
- Significance of the legislative action: The action had a widespread effect which allowed the profession to be more effective and/or broadened areas of service or provided for more clients or groups to be served.
- Relevance to the profession: The action was primarily concerned with the profession of career development and/or its recipients.

And the award goes to...



Niel Carey is the current Chair of the Government Relations Committee. In a very short period of time, Niel has actively and very successfully promoted career counseling issues and needs at national, congressional,

and cabinet levels through committee and individual leadership actions. He was instrumental in choosing NCDA's new advocacy consultants, LobbyIt, and collaboratively they are making successful strides for NCDA's presence in Washington, DC.



OUTSTANDING CAREER DEVELOPMENT QUARTERLY ARTICLE

This year's recipient is the writing team from the Erasmus University Rotterdam, Netherlands, led by G. Noordzij. For an article entitled *Getting unemployed job seekers back to work: The development of a process model of employment counseling. (September, 2013)*

NCDA BOARD DISTINGUISHED SERVICE AWARDS

The NCDA Board Distinguished Service Awards were presented to the outgoing NCDA Board of Directors members. Those whose term ends September 30, 2014 include:

- Dr. Pat Schwallie-Giddis, ACA Governing Representative
- · Dr. Rebecca Dedmond, Trustee
- · Dr. Cynthia Marco-Scanlon, Secretary
- · Dr. Richard Feller, Past President

NCDA FELLOWS

An NCDA Fellow is a member of professional distinction within an academic institution or society. The awards go to...



Barbara Suddarth is the Executive Director of the Career Development Alliance and has been an NCDA member for 14 years. Barbara has previously received the President's Recognition Award and the Outstanding Career

Practitioners Award. She has served as chair of the NCDA Credentialing Council and Program Review Committee.



Richard Knowdell is the Executive Director of the Career Development Network and has been an NCDA member for 13 years. Through his work with the Career Development Network he has provided career coaching training

and certification to over 6,000 clients. Richard is also instrumental in the publishing of the *Career Planning and Adult Development Journal* and is the past recipient of the Presidential Centennial Award.

Congratulations to all of the 2013-2014 NCDA Award winners on their tremendous accomplishments, efforts, and contributions to the field of career development.